

Boating Director

Reports To: Aquatics Director

Position Overview

The Boating Director is responsible for the safe operation, instruction, and supervision of all boating programs at Camp Barstow. Working under the direction of the Aquatics Director, the Boating Director leads 3-4 boating staff, delivers high-quality instructional programs, and ensures all boating activities meet Scouting America, Red Cross, and applicable local safety standards. This position plays a critical role in providing Scouts with safe, fun, and educational experiences on the water.

Primary Responsibilities

- Plan, coordinate, and oversee all boating programs, including merit badges and recreational boating activities
- Supervise, train, schedule, and evaluate boating staff and instructors
- Ensure all boating activities comply with Scouting America, Red Cross, and County, State, and Federal safety guidelines
- Conduct and maintain swimmer classification records as required for boating participation
- Oversee the setup, inspection, maintenance, storage, and takedown of all boating equipment and program areas
- Teach boating-related merit badges and skills as needed
- Ensure accurate and timely completion of advancement, attendance, and incident documentation
- Respond to emergencies and provide First Aid as needed, in coordination with the Aquatics Director
- Model and enforce the Scout Oath and Law among staff and participants
- Collaborate with the Aquatics Director and other program areas to support camp-wide activities and special events
- Follow and enforce all policies and procedures outlined in the Camp Barstow Staff Handbook
- Perform additional duties as assigned by the Aquatics Director or Camp Barstow leadership

Critical Elements of the Position

- Must be 18 years of age or older

- Previous experience in boating instruction, aquatics programs, or waterfront operations required
- Prior supervisory or leadership experience preferred
- Ability to work outdoors in varying weather conditions
- Extensive walking and moderate lifting required
- Strong communication, organizational, and leadership skills
- Commitment to following all health and safety guidelines set by County, State, Federal, and Scouting America
- Current CPR / First Aid / AED certification required
- Current Red Cross Lifeguard certification required (or equivalent)
- Scouting America or National Camp School Boating certification preferred (or willingness to obtain if required)

Compensation & Benefits

- Pay Range: \$400–\$550 per week (dependent on experience)
- Room & board provided while camp is in session
- Adventure gear pro-deals available from participating companies
- Valuable leadership experience in boating and aquatics program management

Employment Dates

May 27 – July 16, 2026

Questions & Applications

For questions or additional information, please contact:

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(803) 516-5854 (*please call after 4:00 PM*)