

Ecology Director

Reports To: Program Director & Camp Director

Position Overview

The Ecology Director is responsible for planning, supervising, and delivering high-quality environmental and conservation programs at Camp Barstow. This position provides leadership to 3-4 ecology staff, ensures safe and engaging merit badge instruction for 12 different badges, and promotes environmental stewardship in alignment with the mission of Scouting America. The Ecology Director serves as a role model, mentor, and subject-matter leader within the camp program.

Primary Responsibilities

- Plan, coordinate, and deliver ecology- and conservation-based merit badges and program offerings
- Supervise, train, and mentor Ecology Staff, ensuring consistent instructional quality and safety
- Teach merit badges and lead programs for groups of 2–24 Scouts, modeling effective teaching methods
- Ensure accurate completion and timely submission of all advancement, attendance, and program paperwork
- Oversee the setup, maintenance, safety, and takedown of all ecology program areas
- Ensure program areas meet Scouting America and Camp Barstow safety standards
- Maintain clean, organized, inspection-ready, and environmentally responsible program spaces
- Provide First Aid as needed and ensure incidents are documented and reported properly
- Model and enforce the Scout Oath and Law among staff and participants
- Collaborate with other Directors to support camp-wide programs and special events
- Follow and enforce all policies outlined in the Camp Barstow Staff Handbook
- Perform additional leadership duties as assigned by Camp Barstow leadership

Critical Elements of the Position

- Must be 18 years of age or older

- Previous experience in ecology, environmental science, outdoor education, or Scouting preferred
- Prior leadership, supervisory, or instructional experience strongly preferred
- Ability to work outdoors in varying weather conditions
- Ability to walk long distances and perform moderate lifting
- Strong communication, organization, and time-management skills
- Commitment to following all health and safety guidelines set by County, State, Federal, and Scouting America standards
- CPR / First Aid / AED certification (or willingness to obtain prior to camp)

Compensation & Benefits

- Pay Range: \$350–\$500 per week (dependent on experience)
- Room & board provided while camp is in session
- Access to adventure gear pro-deals through participating companies
- Professional leadership, teaching, and outdoor education experience

Employment Dates

May 27 – July 4, 2026

Questions & Applications

For questions or additional information, please contact:

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(803) 516-5854 (*please call after 4:00 PM*)