

Ecology Staff

Reports To: Ecology Director & Program Director

Position Overview

Ecology Staff are responsible for delivering engaging, hands-on environmental education experiences that support Scouting advancement and foster stewardship of the outdoors. Staff members serve as role models, instructors, and mentors while helping Scouts connect with nature in meaningful and memorable ways.

Responsibilities

- Teach ecology- and conservation-based merit badges and program lessons
- Present instructional content to groups of 2–24 Scouts in an engaging and age-appropriate manner
- Accurately complete and submit advancement and attendance paperwork in a timely manner
- Assist with the setup, maintenance, and takedown of ecology program areas
- Maintain a clean, organized, safe, and inspection-ready work environment
- Provide basic First Aid as needed and report incidents promptly
- Model the Scout Oath and Law in daily actions and interactions
- Support other program areas and camp operations as assigned
- Follow all policies and procedures outlined in the Camp Barstow Staff Handbook
- Perform additional duties as assigned by Camp Barstow leadership

Critical Elements of the Position

- Must be at least 15 years of age
- Ability to work outdoors in varying weather conditions
- Willingness to actively walk long distances and perform moderate lifting
- Ability to communicate clearly and confidently with youth and adults
- Commitment to following all health and safety guidelines set by County, State, Federal, and Scouting America standards
- CPR / First Aid / AED certification (or willingness to obtain prior to camp)

Compensation & Benefits

- Pay Range: \$200–\$350 per week (dependent on experience)
- Room & board provided while camp is in session
- Access to adventure gear pro-deals through participating companies
- Valuable leadership, teaching, and outdoor education experience

Employment Dates

May 27 – July 4, 2026

Questions & Applications

For questions or additional information, please contact:

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(803) 516-5854 (*please call after 4:00 PM*)