

Health Director

Reports To: Camp Director

Position Overview

The Health Director is responsible for overseeing the health, safety, and medical care of all campers, staff, and visitors at camp. This role ensures compliance with Scouting America National Camp Accreditation Program (NCAP) standards, camp health protocols, and emergency action plans. As a key member of the Camp Leadership Team, the Health Director provides medical care, manages health records and medications, and supports a safe and healthy camp environment throughout the season.

Essential Functions

- Must be at least 18 years old
- Reports directly to the Camp Director
- Must be a registered member of Scouting America, or agree to become registered
- Adhere to all camp policies listed in the Camp Staff Manual

Required at Start of Camp Season

- Must be one of the following:
 - Licensed Physician
 - Licensed Nurse Practitioner
 - Licensed Nurse (RN, LPN, or LVN)
 - Licensed Physician Assistant
 - Paramedic or EMT
- Certified in American Red Cross CPR/AED or council-approved equivalent
- Completion of the Camp Health Officer Self-Study Training course

Principal Responsibilities

- Follow all Camp Health Protocols and Camp Emergency Action Plans
- Work closely with the Camp Director to ensure all health, safety, and NCAP standards are met
- Supervise medical health checks and review health forms during check-in for all participants and staff
- Administer first aid and emergency medical treatment as needed
- Maintain accurate and confidential health records in Camp Health Logs
- Monitor, restock, and maintain first aid kits in all camp program areas, buildings, and vehicles

- Dispense, secure, and manage medications in accordance with policy and best practices
- Maintain cleanliness and readiness of the health lodge and evaluation rooms
- Ensure control and security of medications and personal health information
- Manage medical supply inventory and notify the Camp Director when resupply is needed
- Perform other duties as assigned

Additional Information

The Health Director is a crucial member of the Camp Leadership Team and works alongside a Co-Health Officer to share responsibilities. This position requires availability 24 hours a day while participants and staff are on property; however, scheduled breaks and time off will be provided to support the Health Director's health and wellbeing.

Compensation

- Weekly Salary: \$500–\$600 per week (dependent on experience)

Employment Dates

May 27 – July 16, 2026

Questions

For questions or additional information, please contact:

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Camp Director
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(803) 516-5854 (*please call after 4:00 PM*)