

High Adventure Director

Reports To: Program Director & Camp Director

Position Overview

The High Adventure Director is responsible for planning, supervising, and delivering safe, engaging, and challenging high adventure programs at Camp Barstow. This role provides leadership to 1-2 High Adventure Staff, ensures compliance with safety standards, and creates memorable outdoor experiences that promote skill development, teamwork, and Scouting values. The High Adventure Director serves as a mentor and role model while overseeing merit badge instruction, adventure activities, and risk management for participants.

Primary Responsibilities

- Plan, coordinate, and supervise all high adventure programming, including merit badges, challenge activities, and outdoor skills
- Supervise, train, schedule, and evaluate High Adventure Staff
- Teach high adventure-related merit badges and skills to Scouts of varying experience levels
- Ensure all activities comply with County, State, Federal, and Scouting America safety standards
- Maintain proper safety protocols, equipment inspections, and risk management documentation
- Oversee the setup, maintenance, and breakdown of all high adventure program areas
- Provide or coordinate First Aid and emergency response as needed
- Model and enforce the Scout Oath and Law among staff and participants
- Maintain clean, organized, inspected, and safe work and program areas
- Collaborate with Program Directors to support camp-wide events and activities
- Accurately complete and submit advancement, attendance, and incident paperwork
- Perform additional duties as assigned by Camp Barstow leadership
- Follow all policies and procedures outlined in the Camp Barstow Staff Handbook

Critical Elements of the Position

- Must be 21 years of age or older
- Previous experience in high adventure programming, outdoor education, or camping leadership strongly preferred

- Supervisory or leadership experience required
- Ability to work outdoors in varying weather conditions
- Ability to walk long distances, perform moderate lifting, and manage physically challenging activities
- Current CPR / First Aid / AED certification (or willingness to obtain prior to camp)
- Relevant high adventure certifications (climbing, ropes, wilderness first aid, etc.) preferred
- Strong organizational, communication, and problem-solving skills
- Commitment to following all health and safety guidelines set by County, State, Federal, and Scouting America

Compensation & Benefits

- Pay Range: \$450–\$600 per week (dependent on experience)
- Room & board provided while camp is in session
- Adventure gear pro-deals available from participating companies
- Valuable leadership and outdoor education experience

Employment Dates

May 27 – July 4, 2026

Questions & Applications

For questions or additional information, please contact:

William McCormick
Camp Director, Camp Barstow
muscogee06chief@gmail.com
(803) 516-5854 (*please call after 4:00 PM*)