

High Adventure Staff

Reports To: High Adventure Director & Program Director

Position Overview

High Adventure Staff are responsible for delivering safe, fun, and engaging high adventure activities at Camp Barstow. Staff members assist with merit badge instruction, lead outdoor skills and challenge activities, and model Scouting values while providing Scouts with memorable experiences. High Adventure Staff work under the direction of the High Adventure Director to ensure all activities are conducted safely and in accordance with Scouting America standards.

Responsibilities

- Assist in teaching high adventure merit badges and outdoor skills lessons
- Lead groups of 2–24 Scouts in activities, ensuring engagement and safe participation
- Set up, maintain, and break down high adventure program areas and equipment
- Follow safety protocols, including risk management procedures for all activities
- Provide First Aid as needed and report incidents to the High Adventure Director
- Maintain a clean, organized, and safe program area
- Support the High Adventure Director with program planning and daily operations
- Complete and submit advancement, attendance, and incident paperwork in a timely manner
- Model the Scout Oath and Law in all interactions with staff and participants
- Perform additional duties as assigned by the High Adventure Director or Camp Barstow leadership
- Follow all policies and procedures outlined in the Camp Barstow Staff Handbook

Critical Elements of the Position

- Must be 18 years of age or older
- Prior experience in outdoor adventure, high adventure, or Scouting programs preferred
- CPR / First Aid / AED certification or willingness to obtain prior to camp
- Ability to work outdoors in varying weather conditions
- Ability to walk long distances, perform moderate lifting, and participate in physically active programs
- Strong communication, teamwork, and problem-solving skills

- Commitment to following all health and safety guidelines set by County, State, Federal, and Scouting America

Compensation & Benefits

- Pay Range: \$300–\$450 per week (dependent on experience)
- Room & board provided while camp is in session
- Adventure gear pro-deals available from participating companies
- Hands-on experience in leadership, outdoor education, and high adventure programming

Employment Dates

May 27 – July 4, 2026

Questions & Applications

For questions or additional information, please contact:

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(803) 516-5854 (*please call after 4:00 PM*)