

## Outdoor Skills Director

Reports To: Program Director & Camp Director

### Position Overview

The Outdoor Skills Director is responsible for planning, supervising, and leading all traditional Scoutcraft and outdoor skills programs at Camp Barstow. This includes camping, pioneering, fire-building, survival skills, navigation, orienteering, wilderness first aid, and other Scoutcraft activities. The Outdoor Skills Director ensures safe, engaging, and educational experiences, provides leadership to Outdoor Skills Staff, and fosters Scouts' growth in self-reliance, teamwork, and practical outdoor skills while upholding the values of Scouting America.

### Primary Responsibilities

- Plan, coordinate, and oversee all outdoor skills programs, including merit badges, skill lessons, and Scoutcraft activities
- Supervise, train, schedule, and evaluate Outdoor Skills Staff
- Teach merit badges and skill sessions in camping, fire-building, pioneering, survival, navigation, and related areas
- Maintain proper setup, organization, and safety of all outdoor program areas
- Ensure all activities comply with County, State, Federal, and Scouting America safety standards
- Monitor and maintain tools, equipment, and supplies for all outdoor skills programs
- Oversee participant rotation, advancement tracking, and documentation of merit badge completion
- Provide or coordinate First Aid as needed
- Model and enforce the Scout Oath and Law among staff and participants
- Collaborate with Program Directors and other camp leadership to support camp-wide events and programs
- Perform additional duties as assigned by Camp Barstow leadership
- Follow all policies and procedures outlined in the Camp Barstow Staff Handbook

### Critical Elements of the Position

- Must be 18 years of age or older
- Previous experience in Scoutcraft, outdoor education, or leadership programs required
- Prior supervisory or program leadership experience preferred

- CPR / First Aid / AED certification (or willingness to obtain prior to camp)
- Ability to work outdoors in varying weather conditions
- Ability to walk long distances, perform moderate lifting, and participate in physically active programs
- Strong organizational, communication, and problem-solving skills
- Commitment to following all health and safety guidelines set by County, State, Federal, and Scouting America

#### Compensation & Benefits

- Pay Range: \$350–\$500 per week (dependent on experience)
- Room & board provided while camp is in session
- Adventure gear pro-deals available from participating companies
- Leadership experience in outdoor skills, Scoutcraft, and youth mentorship

#### Employment Dates

May 27 – July 16, 2026

#### Questions & Applications

For questions or additional information, please contact:

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(803) 516-5854 (*please call after 4:00 PM*)