

## Outdoor Skills Staff

Reports To: Outdoor Skills Director & Program Director

### Position Overview

Outdoor Skills Staff are responsible for assisting with all Scoutcraft and traditional outdoor skills programs at Camp Barstow. Staff members help teach merit badges and skill sessions in areas such as camping, pioneering, fire-building, navigation, orienteering, wilderness survival, and other Scoutcraft activities. Outdoor Skills Staff work under the supervision of the Outdoor Skills Director to provide safe, engaging, and educational experiences that help Scouts develop confidence, teamwork, and practical outdoor skills while upholding the values of Scouting America.

### Responsibilities

- Assist in teaching outdoor skills and Scoutcraft merit badges and lessons
- Lead small groups of 2–24 Scouts in activities such as camping, fire-building, pioneering, navigation, and survival skills
- Help maintain safe, organized, and properly set up outdoor program areas
- Follow all safety protocols, including tool and equipment usage, fire safety, and risk management procedures
- Assist with setup, maintenance, and takedown of equipment and program areas
- Support tracking of participant advancement and completion of merit badge paperwork
- Provide First Aid as needed and report incidents to the Outdoor Skills Director
- Model the Scout Oath and Law in all interactions with staff and Scouts
- Perform additional duties as assigned by the Outdoor Skills Director or Camp Barstow leadership
- Follow all policies and procedures outlined in the Camp Barstow Staff Handbook

### Critical Elements of the Position

- Must be 15 years of age or older
- Previous experience in Scoutcraft, camping, or outdoor education preferred
- CPR / First Aid / AED certification or willingness to obtain prior to camp
- Ability to work outdoors in varying weather conditions
- Ability to walk long distances, perform moderate lifting, and participate in physically active programs
- Strong communication, teamwork, and problem-solving skills

- Commitment to following all health and safety guidelines set by County, State, Federal, and Scouting America

#### Compensation & Benefits

- Pay Range: \$200–\$350 per week (dependent on experience)
- Room & board provided while camp is in session
- Adventure gear pro-deals available from participating companies
- Hands-on experience in Scoutcraft, outdoor education, and youth mentorship

#### Employment Dates

May 27 – July 4, 2026

#### Questions & Applications

For questions or additional information, please contact:

William McCormick

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(803) 516-5854 (*please call after 4:00 PM*)