

## Range & Target Activities Director

Reports To: Program Director & Camp Director

### Position Overview

The Range & Target Activities Director is responsible for planning, supervising, and leading all range and target-based programs at Camp Barstow, including archery, rifle, shotgun, and other precision or target activities. This leadership role ensures safe and engaging instruction, enforces strict safety protocols, and mentors Scouts and staff in skill development, marksmanship, and outdoor recreation. The Range & Target Activities Director oversees 3-4 Range Staff, manages equipment and facilities, and ensures compliance with Scouting America, County, State, and Federal safety standards.

### Primary Responsibilities

- Plan, coordinate, and oversee all range and target programs, including merit badges, skill sessions, and recreational shooting activities
- Supervise, train, schedule, and evaluate Range Staff
- Provide merit badge instruction and hands-on skill coaching in archery, rifle, shotgun, and other target disciplines
- Maintain proper setup, safety checks, and organization of all range areas and equipment
- Ensure all activities comply with County, State, Federal, and Scouting America safety standards
- Manage inventory, maintenance, and secure storage of all firearms, bows, ammunition, and safety equipment
- Oversee range scheduling, rotation of participants, and documentation of advancement or merit badge completion
- Provide or coordinate emergency response and First Aid as needed
- Model and enforce the Scout Oath and Law among staff and participants
- Collaborate with Program Directors and other camp leadership to support camp-wide events and special programs
- Perform additional duties as assigned by Camp Barstow leadership
- Follow all policies and procedures outlined in the Camp Barstow Staff Handbook

### Critical Elements of the Position

- Must be 21 years of age or older

- Prior experience in shooting sports instruction, range management, or outdoor education required
- Current certifications in NRA, ATA, Scouting America National Camp School Certification for Shooting Sports, or equivalent preferred
- Prior supervisory or leadership experience strongly preferred
- CPR / First Aid / AED certification (or willingness to obtain prior to camp)
- Ability to work outdoors in varying weather conditions and manage physically active programs
- Ability to stand for extended periods, walk long distances, and perform moderate lifting
- Strong organizational, communication, and problem-solving skills
- Commitment to following all health and safety guidelines set by County, State, Federal, and Scouting America

#### Compensation & Benefits

- Pay Range: \$450–\$600 per week (dependent on experience)
- Room & board provided while camp is in session
- Adventure gear pro-deals available from participating companies
- Valuable leadership experience in shooting sports, outdoor education, and youth mentorship

#### Employment Dates

May 27 – July 16, 2026

#### Questions & Applications

For questions or additional information, please contact:

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(803) 516-5854 (*please call after 4:00 PM*)