

Range & Target Activities Staff

Reports To: Range & Target Activities Director & Program Director

Position Overview

Range & Target Activities Staff are responsible for assisting with all shooting sports and target-based programs at Camp Barstow, including archery, rifle, shotgun, and other precision or recreational target activities. Staff members provide hands-on instruction, ensure participant safety, maintain equipment and ranges, and serve as positive role models for Scouts. This position helps ensure all activities are fun, educational, and conducted in accordance with Scouting America and other safety standards.

Responsibilities

- Assist in teaching shooting sports and target-based merit badges and skill sessions
- Lead small groups of 2–24 Scouts in archery, rifle, shotgun, or other target activities under supervision
- Maintain safe, organized, and properly set up ranges and equipment
- Follow all safety protocols, including range rules, risk management, and incident reporting
- Assist with equipment inspection, setup, breakdown, and storage
- Ensure accurate and timely completion of advancement and participation paperwork
- Provide First Aid as needed and report incidents to the Range & Target Activities Director
- Model the Scout Oath and Law in all interactions with Scouts and staff
- Perform additional duties as assigned by the Range & Target Activities Director or Camp Barstow leadership
- Follow all policies and procedures outlined in the Camp Barstow Staff Handbook

Critical Elements of the Position

- Must be 16 years of age or older
- Previous experience in shooting sports, archery, rifle, shotgun, or outdoor adventure programs preferred
- CPR / First Aid / AED certification or willingness to obtain prior to camp
- Ability to work outdoors in varying weather conditions
- Ability to stand for extended periods, walk moderate distances, and perform moderate lifting

- Strong communication, teamwork, and problem-solving skills
- Commitment to following all health and safety guidelines set by County, State, Federal, and Scouting America

Compensation & Benefits

- Pay Range: \$200–\$350 per week (dependent on experience)
- Room & board provided while camp is in session
- Adventure gear pro-deals available from participating companies
- Hands-on experience in shooting sports, outdoor education, and youth mentorship

Employment Dates

May 27 – July 4, 2026

Questions & Applications

For questions or additional information, please contact:

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(803) 516-5854 (*please call after 4:00 PM*)